

### Mumsnet survey on parental leave

Survey of 1,114 Mumsnet users who have a child under 18 or are considering starting a family conducted between 5 and 22 February 2019. The data is not weighted.

Filter: those who answered (excluding N/A) Share of total: 97%	
<b>When considering applying for a job, or applying for a job, how important to you, if at all, are employers' parental leave policies?</b>	
<b>Cell content:</b> <b>Column%</b> <b>Chi2 level(W):2.5</b>	
	<b>Total</b>
Net: important	84 %
Net: not important	13 %
Very important	43 %
Somewhat important	41 %
Somewhat unimportant	7 %
Not important at all	6 %
Don't know/not sure	3 %
Filter: those who answered (excluding N/A) Share of total: 99%	
<b>Which one of the following statements comes closest to your view?</b>	
<b>Cell content:</b> <b>Column%</b> <b>Chi2 level(W):2.5</b>	
	<b>Total</b>
Employers make it extremely easy for job-seekers to find out about parental leave policies	1 %
Employers make it pretty easy for for job-seekers to find out about parental leave policies	9 %
Employers make it neither easy nor hard for job-seekers to find out about parental leave policies	24 %
Employers make it quite hard for job-seekers to find out about parental leave policies	35 %
Employers make it very hard for job-seekers to find out about parental leave policies	15 %
Don't know/not sure	14 %
Other (please specify)	2 %
Filter: those who answered (excluding N/A) Share of total: 83%	
<b>Please tell us whether you have done or not done the following:</b>	

<b>Cell content:</b> <b>Column%</b> <b>Chi2 level(W):5</b>	
	<b>Total</b>
<b>I have avoided asking about parental leave policies at interview stage for fear it would give a negative impression</b>	
I have done this	66 %
I have not done this	30 %
Don't know/not sure	4 %
<b>I have avoided asking about parental leave policies after a job offer for fear it would give a negative impression</b>	
I have done this	57 %
I have not done this	39 %
Don't know/not sure	4 %
<b>I have avoided asking about parental leave policies after being employed for fear it would give a negative impression</b>	
I have done this	40 %
I have not done this	57 %
Don't know/not sure	3 %
Filter: those who answered Share of total: 100%	
<b>The government is considering requiring all employers of 250+ people to make their parental leave policies public. What do you think of this idea?</b>	
<b>Cell content:</b> <b>Column%</b> <b>Chi2 level(W):2.5</b>	
	<b>Total</b>
I agree with this proposal	91 %
I neither agree nor disagree with this proposal	6 %
I disagree with this proposal	0 %
Don't know/not sure	2 %
Filter: those who answered (excluding N/A) Share of total: 85%	
<b>Please tell us whether you agree or disagree with the following statements...</b>	
<b>Cell content:</b> <b>Column%</b> <b>Chi2 level(W):5</b>	
	<b>Total</b>
<b>At least once, I have found it difficult or impossible to find information about parental leave policies when considering a job</b>	

Net: agree	66 %
Net: disagree	12 %
Agree strongly	37 %
Somewhat agree	29 %
Neither agree nor disagree	15 %
Somewhat disagree	7 %
Strongly disagree	5 %
Don't know/not sure	7 %

**I am reluctant to ask potential employers about parental leave policies because it would make a job offer less likely**

Net: agree	82 %
Net: disagree	8 %
Agree strongly	50 %
Somewhat agree	33 %
Neither agree nor disagree	8 %
Somewhat disagree	5 %
Strongly disagree	3 %
Don't know/not sure	2 %

**Not being able to find out about parental leave policies has made it more difficult for me to find suitable work**

Net: agree	37 %
Net: disagree	31 %
Agree strongly	16 %
Somewhat agree	21 %
Neither agree nor disagree	27 %
Somewhat disagree	16 %
Strongly disagree	15 %
Don't know/not sure	5 %

**Not being able to find out about parental policies makes me think less positively about the companies involved**

Net: agree	61 %
Net: disagree	13 %
Agree strongly	23 %
Somewhat agree	37 %
Neither agree nor disagree	23 %
Somewhat disagree	8 %
Strongly disagree	5 %
Don't know/not sure	3 %